

## **ADVANTAGES OF PROTECTING YOUR STAFF**



More often than not, the importance of a comprehensive business protection plan is overlooked when it comes to small and medium enterprises (SMEs). This leaves such businesses vulnerable to the risks of operating downtime and additional costs due to an unexpected event.

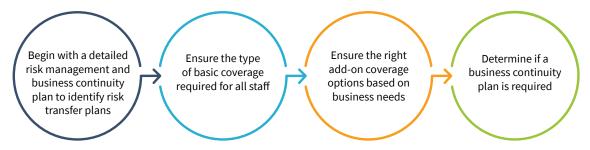
That's where AIG Corporate Edge answers. With its Group Personal Accident and Group Business Travel insurance plans, you can let your organisation offer extensive coverages for both employers and employees wherever they are – here or abroad.

## A Big Part Of Employee Benefits

Employee benefits are a "must" when it comes to taking care of your employees and building a positive company culture. As a whole, employee benefits can incorporate different ways of managing your employee's well-being both inside and outside of the workplace.

### **Planning Coverage For Your Business**

SMEs can consider adopting a customisable progressive benefits package to provide better employee & business protection. Here are some steps you can take:



## **CORPORATE EDGE: THE GROUP PERSONAL ACCIDENT**

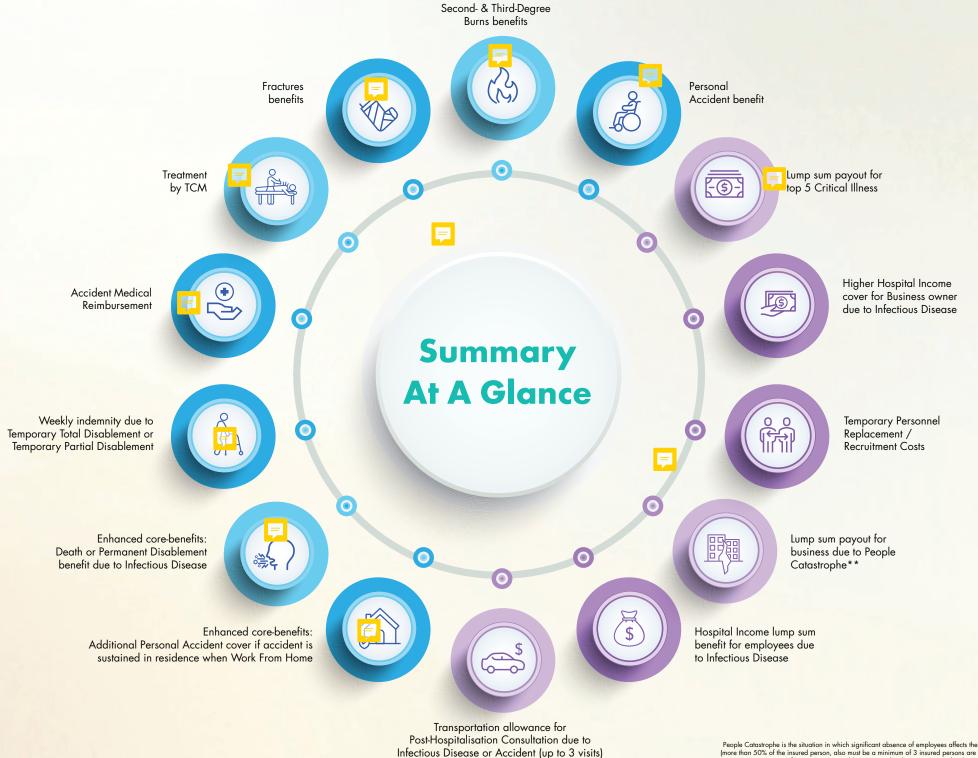
Designed with the flexibility of 5 plans to choose from, The Group Personal Accident (GPA) is one of the first innovative insurance plans that allows the mixing and matching of options to fulfill any business organisation's staff protection needs.

Most of all, they are Pre-underwritten Package Plans that are Industry-rated to provide Singapore registered clients comprehensive coverage with market leading benefits. This even includes no maximum age limit with a reduced coverage for employees who are 75 years and above.



# The Coporate Edge Advantage: Ease Of Administration And Faster Turn-Around Time





#### PROTECTION NEEDS GROW WHEN BUSINESS GROWS

As you expand your business, there is a need for greater protection. Whether it's adjusting to more stringent workplace health and safety regulations, fulfiling government regulations, or simply having a plan for business continuity.

#### **PERSONAL ACCIDENT BENEFITS**

		Plan 1	Plan 2	Plan 3	Plan 4			
\$	Accidental Death & Permanent Disablement	\$100,000	300,000	10 x Annual Salary, up to \$500,000	24 x monthly salary, up to \$1,000,000			
	Severe Injury	\$10,000	\$25,000	\$25,000	\$30,000			
	Fractures	\$5,000	\$5,000	\$5,000	\$5,000			
	Scarring of Face	As listed in the 'Schedule of Injuries' under Section 1.1						
Burns/Second & Third Degree Burns  As listed in the 'Schedule of Injuries' under Se					ection 1.1			

#### **ADDITIONAL BENEFITS**

		Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
	Treatment by Traditional Chinese	\$750	\$750	\$1,000	\$1,000	\$1,500
•	Mobility Extension (including Ambulance costs)	\$5,000	\$10,000	\$20,000	\$20,000	\$25,000
À	Accidental Hospital Recuperation	\$250 per Injury	\$300 per Injury	\$350 per Injury	\$400 per Injury	\$450 per Injury
	Bereavement Benefit	\$10,000	\$25,000	\$25,000	\$5,000	\$5,000
R	Child Education Fund	\$5,000 per Dependant Child, up to a maximum of \$25,000 for all Dependant Children				

During these unprecedented times, your staff should also be well covered from the risk of any viral infections or injury from accidents even as they Work From Home. This is why we are enhancing our plan to cover Accidental Death & Permanent Total Disablement due to Infectious Disease even from home.

		Plan 1	Plan 2		Plan 3		Plan 4	Plan 5
ا چ ا	Death & Permanent Total Disablement due to Infectious Disease	\$10,000	\$10,000		\$10,000		\$10,000	\$10,000
<u></u>	Additional Accidental Death/		10%	of AD	Sum Insured under Sect 1.1	cappe	d at	
OH .	Permanent Disablemen Sum Insured if sustained within the Insured Person's residence (covering Severe Burns	\$10,000	\$30,000		\$50,000		\$100,000	\$150,000
	second and third degree burns)							Company Confidential – For Internal C

Plan 5

36 x monthly salary, up to \$1,500,000

\$30,000

\$5,000

#### **OPTION A**

•	
$\bigcirc$	

Accident Medical Reimbursement

Disease or Accident (up to 3 visits)



Infectious Disease lump sum benefit upon hospitalisation (Excess period: 5 days) Transportation allowance for Post-Hospitalization Consultation due to Infectious Plan 1 \$3,000

\$800

\$50 per visit

\$4,000 \$1,000 \$50 per visit

Plan 2

Plan 3 \$5,000 \$1,200

\$5,000 \$2,000

Plan 4

\$50 per visit

Plan 5 \$5,000 \$2,000 \$50 per visit

**OPTION B** 



**Temporary Total Disablement** (up to 75% of Gross Weekly Salary) **Temporary Partial Disablement** (up to 50% of Gross Weekly Salary) Plan 1 \$200

\$100

Plan 2 \$300 \$150

Plan 3 \$500 \$250

\$50 per visit

Plan 4 \$1,000 \$500

Plan 5 \$1,500 \$750

OPTION C (minimum 6 headcount required)



Critical Income



Major Head Trauma



HIV due to Blood Transfusion



Accidental Death due to Natural Catastrophe



Comatose Benefit



Repatriation of Mortal Remains

Pla	n 1
\$30,	000
\$20,	000
\$20,	000
\$75,	000
\$50,	000
\$5,0	000

Plan 2	
\$30,000	
\$20,000	
\$20,000	
\$75,000	
\$50000	
\$5,000	

Plan 3	
\$30,000	)
\$20,000	)
\$20,000	)
\$75,000	)
\$50000	)
\$5,000	

P	lan 4
\$4	45,000
\$2	25,000
\$:	25,000
\$7	75,000
\$	50,000
\$	5,000

Plan 5 \$60,000 \$30,000 \$30,000 \$75,000 \$50,000 \$5,000

BUSINES CONTINUITY COVER NOT JUST PROTECTING STAFF, BUT YOUR BUSINESS TOO When a business is only as good as its people, choose to add these coverages to ensure the continuity of your business.



People Catastrophe Cover



**Temporary Personnel Replacement** Costs/ Recruitment Costs



Infectious Disease lump sum benefit for business owners upon hospitalisation (Excess period: 5 days)

Plan 1	
\$5,000	
Up to \$5000	
\$3,000	

Plan 2	
\$5,000	
Up to \$5000	
\$3,000	

Plan 3	
\$5,000	
Up to \$5000	
\$3,000	

Plan 5
\$5,000
Up to \$5000
\$3,000

**OPTION D** 



Critical Illness

**Aggregate limits** 



Any One Accident Limit\*



Non-Scheduled Aircraft\*

Plan 1	
\$10,000	

\$2,000,000

\$500,000

Plan 2	
\$15,000	
\$3,000,000	
\$1,000,000	

Plan 3
\$20,000
\$5,000,000 \$2,000,000

)
000

Plan 5	
\$25,000	
\$15,000,000	
\$2,000,000	



Even though Brilliant Pte Ltd only employs less than 6 staff, its employer, Stephen, wishes to protect his employees with Corporate Edge Group Personal Accident Plan 2 + Option A & B







David returns to office but unfortunately contracts Infectious Disease (ID) and admits himself to hospital.



David recovers and returns back to work.



Corporate Edge responds to the accident by granting benefits and compensation for Fractures, Accident Medical Reimbursement (AMR), Traditional Chinese Medicine (TCM), and Temporary Total Disablement.

Fortunately, Corporate Edge responds by giving him a lump sum payout for hospitalisation due to ID.



## CASE STUDY 2

Awesome Events Pte Ltd has more than 6 staff. Its business owner, Bernard, decides to protect the daily operations in the event of employee absence, as well as employee safety for business travel, with

Corporate Edge Group Personal Accident Plan 3 + Option A, B, C & D.

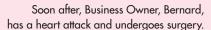
During a weekend, Marketing Executive, Aaron, accidentally burns his hands while cooking. Thankfully, he gets to claim benefit and compensation for Temporary Total Disablement.

On the following week, Business Owner, Bernard, admits himself into hospital due to an infectious disease. Some of his employees receive quarantine for having close contact with him.



This leads to the suspension of business operations as the office has to undergo sanitation.

When business resumes, Business
Development Director, Joseph, heads on a
business trip to Brazil. Unexpectedly, the
country sees a spike in infectious disease
cases which results in Joseph
serving a compulsory 7-day
quarantine.







Fortunately, Corporate Edge Group Personal Accident responds by providing lump sum payouts for all staff hospitalisations, as well as disruption to business operations (people catastrophe cover).

Corporate Edge responds by granting his claim for overseas quarantine allowance.



Of which, Corporate Edge grants his claim under the Critical Illness Benefit to receive a lump sum payout.



## **GROUP BUSINESS TRAVEL**





Cover for return treatment in Permanent Country of Residence if treatment is not sought overseas



AIG Asia Pacific Insurance Pte.Ltd.

AIG Building 78 Shenton Way, #09-16 Singapore 079120 www.AIG.sg